It is true for all of us. Our story begins at "home." It is the place that shapes our view of the world and often defines what it means to give and receive love.

CCARC’s story began in 1952 when several families gathered in their homes to encourage one another as they faced the joys and challenges of raising a child with a developmental disability. Their love triumphed over the temptation to place their child in a large institutional setting which was among the limited options available back then.

Together these families sought out and created opportunities for their children to learn, socialize and become part of the community. That same year, the New Britain school system opened its doors to children with intellectual disabilities by adding three classes to its curriculum.

Educational and community services greatly improved and expanded over the years that followed. CCARC is one of a number of private, nonprofit providers offering a range of supports for people with disabilities once public education entitlements end at age 21. In partnership with the CT State Department of Developmental Services (DDS) we provide both day and residential options for more than 200 adults with disabilities associated with Down Syndrome, autism, cerebral palsy and a variety of developmental and physical challenges.

In 1983, CCARC opened its first group home in the community right here in New Britain. Today, nearly 65 individuals live in eleven homes operated by CCARC in the Central CT area. Located in established residential neighborhoods, these comfortable, family-style residences offer personalized, lifelong care and a satisfying quality of life.

This past year significant focus was centered on capital improvements needed at each of our homes to keep them safe, accessible and in good working order. Our Board moved forward with a plan to share this dream with our community and invite everyone to play a part in making it a reality. After all, a safe, loving home is important to each one of us!

It has been an exciting time here at CCARC with new leadership at the helm of our Board of Directors. Both our Board and staff are fully engaged and wholeheartedly determined to meet the challenges that daily face nonprofits striving to do their very best for those we serve.

At CCARC our hearts are fully committed to providing high quality, personalized care and services for people with intellectual disabilities. The dedication of our staff makes all the difference. Daily they extend comfort and hope through their creativity, patience and loving concern for the people taking part in both our Day and Residential Services. Who can help but love and respect the courage, resiliency and bright spirits of those we serve?

CCARC embraces a process of continuous improvement which is always looking for the best possible outcomes. Over the past two years, that process led us to take a good, hard look at the improvements needed at each of our eleven group homes where nearly 65 individuals share their lives together.

With the help of our "Impact Team," composed of members of our Board of Directors and other community leaders, we began forging a path to raise $2.5 million to upgrade and renovate our homes. We are part way down that path thanks to the generosity of a number of foundations, businesses and individuals who have caught the vision and are joining us on the journey.

We are not there yet, but we are greatly encouraged. Kindness is still alive and well in the Greater New Britain community!
Leadership

CCARC Board of Directors and Administrative Team

CCARC Board of Directors 2017-2018
CCARC, Inc. is overseen by a voluntary Board of Directors with experience from a variety of disciplines, including family members and individuals with intellectual disabilities.

Officers June 1, 2016 – May 31, 2018
Harry Sitilides, President
Cathy Vacchelli, 1st Vice President
Gregory Stauffer, 2nd Vice President
Gary Robinson, Secretary
Timothy Stewart, Treasurer
Richard L. Judd, Immediate Past President

Directors at Large – June 1, 2016 – May 31, 2019
Patty Strazzulla
Lynn Ricci
Jeffrey Plocharczyk
Melissa Gagne

Directors at Large  June 1, 2017 – May 31, 2020
Richard L. Judd, Immediate Past President
Timothy Stewart, Treasurer
Gary Robinson, Secretary
Harry Sitilides, President

Directors with experience from a variety of disciplines, CCARC, Inc. is overseen by a voluntary Board of Directors.

CCARC Board of Directors 2017-2018

*Indicates that a second term is being served

Chief Executive Officer
Anne L. Ruwet

Administrative Team
Anne L. Ruwet, Chief Executive Officer
Julie Erickson, Senior Vice President
Maureen Cardone, Chief Operating Officer
Anna Cardona, Vice President of Individual and Family Support Services
Abigail McNeal, Vice President of Residential Services
Lisa Sabatini, Vice President of Clinical Services
Michael Smith, Vice President of Operations
Debra Seeger, Vice President of Information Technology

Technology
Dawn D’Amato, Vice President of Development
Barbara Marzi, Development Coordinator & Executive Administrative Assistant

Leadership

“If your actions inspire others to dream more, learn more, do more and become more, you are a leader.”
– John Quincy Adams

2018 Corporators

CCARC Corporators are community members who uphold our Mission and Vision and are willing to serve as “ambassadors” by representing our good interests where they live and work.

Robert Afum
Lillian Agostini
Mary Jean Agostini
Elaine Aiudi
Duncan Aiudi
Eric Amadio
Gerry Amadio
Charlesetta Amos
Stephen Anderson
Tad Anderson
Robert Annon, Jr.
Lucinda Antonacci
Joe Aresimowicz
Paul Argazzi
Andrew Aros
Cheryl Austin
Ann Baldwin
John Barbieri
Louise Belkin
Timothy Bergstrom
Maria Bernacki
Mark Bernacki
Gerry Berthiaume
Whit Bettis
Ryan Bingham
Charles Boos
Scott Boos
Judith Boyle
Richard Boyle
Roderick Brown
Gerri Brown-Springer
Maszera Bukowski
Rosemarie Burton
Stacey Cafler
Angela Campagna
Mary Card-Mina
Carlo Carlozi, Jr.
Jane Carney
Michael Carrier
Rita Carrier
Todd Cherney
Dennis Ciccirillo
Patricia Cintorino
Salvatore Cintorino
Walter Clebowicz
Jane Coyle
Sharon Crandall
Angela DAfonso
David Davison
Donald DeFronzo
Nick DeNigris
Peter Deruzze
Robert Dinunzio
Michele Dischino
Juliana Erickson
Robert Ericksen
Maria Filipo
Lori Fazio
Michael Foran
Duncan Forsyth
Paullette Fox
Gary Friedle
Melissa Gagne
Roger Gagne
Larry Gallmeier
Terry Gerratana
Gabrielle Godlewski
Susan Gordon Gates
Rick Lopes
Barbara Howey
Jason Howey
Joanne Humen
Jack Isaac
Ronald Jakubowski
Justin Jermain
Nancy Johnson
Karen Jones
Richard Judd
Mark Kaczynski
Joan Kiley-Coye
Francis Kennedy, Jr.
Kristin Koos
Anatoli Lasko
Nelida Laska
Anthony Lazaro
Rick Lopes
Frances Lorenz
Cari Lovitt
David Macdonald
Nancy Macdonald
James Mahoney
Angela Manafor
David Manafor
Michael Marinelli
Victoria Marinelli
Janet Marino
Valerie Marunucci
Frank Marrocco
Matt Martin
Hunter Mathena
Christie Matteo
June May
Janice Mazzaodarian
William McCue
Claudia McGhee
James McNair
Joan Mercier
Kirsten Merkle
Marlene Michaud
John Miller
William Millerick
Thomas Mills, Jr.
Richard Moore
Justine Moriarty
Duncan Murdoch
Steve Nims
Antonio Oriola
Nancy Orsi
Hilda Pacinda
Debra Palmer
Gregory Palmer
Mary Paulette Pappalardo
John Patrick
Lois Penney
William Petit
Claire Pietras
Jean Plocharczyk
Jeffrey Plocharczyk
Georgiae Pollowitz
Christopher Porter
Lois Radavich
Lorrainé Rakowski
Pamela Reynolds
Lynn Ricci
Tina Rice
Michael Richards
Margaret Riordan
Mark Riordan
Richard Roach
Terry Roach
Gary Robinson
Thomas Ronalter
Alicia Rostkowski
Jane Rowe
Donna Rutola
Anne Ruwet
Adam Salmon
Paul Salmon
Nancy Sarra
Marion Sangeloty
Trish Schaller
Joseph Scheyd
Michael Schroeder
Robin Schuster
Frankie Scott-Byrd
Debra Seeger
Paul Shaker
Robin Sharp
Molly Sherman
David Shuman
Mary Simao
Harry Sitilides
Christine Skeggs
Mary Ann Smith
Robert Smith
Ursula Sowinski
Elizabeth Speight
George Springer, Jr.
Greg Stauffer
Jennifer Stable
Jonathan Stable
Erin Stewart
Timothy Stewart
Patricia Strazzulla
Vincent Styenski
Bessie Surratt
Margaret Symolon
Teresa Szafrański
Laurence Tanner
Ann Targonski-Brown
Zeena Tawfik
Jason Taylor
Peter Tercyak
Eleanor Thornton
Artene Thrope
David Thrope
Zulma Torga
Cathy Vacchelli
Phyllis Visnauskas
Jack Walker
James Wardwell
William Weber
Lindsay Weisman
Steven Westall
Earl Wicklund
Michael Wiernasz
Vivian Williams
Marti Witt
Richard Witt
Annita Wright-Mills

3

4
OUR MISSION
“Make Dreams Happen”

OUR VISION
“Provide Personalized Services for People with Disabilities”

Founded in 1952, CCARC, Inc. enjoys a longstanding history of service to people with intellectual disabilities such as Down Syndrome, autism, cerebral palsy and other developmental and physical conditions.

CCARC’s Mission and Vision are applied every day through the array of services we offer individuals and their families. Our Day Services focus on providing a range of opportunities for socialization, acquiring and refining skills, participating in community activities, volunteering and securing paid employment. Nearly 150 men and women are transported to our main facility on a daily basis from their family homes, group homes operated by CCARC and other private providers, and various residential settings.

Similarly, our residential services are dedicated to recognizing the personal preferences and specific emotional, physical, social and healthcare needs of the more than 70 individuals residing in our eleven group homes and other settings. Located in established neighborhoods throughout Central Connecticut, CCARC’s homes stand out for being well-maintained, orderly, warm and comfortable dwellings where people with disabilities can share life together and be part of their local community.

At CCARC, we truly believe that all people have the right to choose their place in the world. Each person’s health, safety and overall well-being are of primary importance, as is their personal dignity. It is our privilege to assist in paving the way for individuals with intellectual disabilities to experience a life that is satisfying and offers opportunities to enjoy fulfilling relationships and activities.

OUR SERVICES
July 1, 2017-June 30, 2018

CCARC’s Mission to “Make Dreams Happen” for people with disabilities is accomplished by understanding and addressing each person’s unique needs and aspirations. Our Vision is to offer excellent quality, personalized services through both our Residential and Day programs.

As a private, nonprofit provider, CCARC’s partnership with the CT State Department of Developmental Services is based upon adherence to regulations and benchmarks established to protect and enrich the quality of life for people with intellectual disabilities. During the 2017-18 fiscal year, CCARC provided services to nearly 200 individuals:

• A total of 162 adults were supported through Individual and Family Support (Day) Services.
• 33 individuals who live at home with their families participated in CCARC’s Personal Enrichment and Education through Respite Services program, also known as PEERS.
• Residential Services supported a total 70 individuals throughout all of CCARC’s residential settings. This includes:
  • 62 residents in our 11 Community Living Arrangements (CLA) locations
  • 3 individuals living in apartments receiving 24/7 Continuous Residential Supports
  • 5 individuals living more independently and receiving Individualized Home Supports
• Utilizing a person-centered approach, our Clinical Services team of nurses and behaviorists addressed the healthcare and behavioral needs of those participating in both our Day and residential services.

OUR WORKPLACE

• CCARC employed 283 persons within Administration, Day and Residential Services.

All employees receive extensive training related to their specific department as well as medical issues, disability awareness and sensitivity, positive behavior management, ADA standards, fire safety, CPR and first aid, defensive driving, professional communication and other pertinent subjects.
## Financial Statement

### Years End

#### June 30, 2018 & 2017

### REVENUE

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Services Revenue</td>
<td>6,390,467</td>
<td>6,247,625</td>
</tr>
<tr>
<td>Day Services Revenue</td>
<td>3,240,973</td>
<td>3,004,336</td>
</tr>
<tr>
<td>Room and Board Revenue - DSS</td>
<td>781,529</td>
<td>780,682</td>
</tr>
<tr>
<td>Fees-towns, individuals &amp; others</td>
<td>226,082</td>
<td>411,708</td>
</tr>
<tr>
<td>Fundraising</td>
<td>148,662</td>
<td>138,830</td>
</tr>
<tr>
<td>*Other</td>
<td>425,506</td>
<td>345,892</td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td>145,649</td>
<td>119,993</td>
</tr>
<tr>
<td><strong>TOTAL REVENUE</strong></td>
<td>11,358,868</td>
<td>11,078,060</td>
</tr>
</tbody>
</table>

*OTHER: CCARC Foundation, United Way, Donations, Interest Income, Miscellaneous

### EXPENSES

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Community Living Arrangements</td>
<td>5,896,412</td>
<td>5,744,293</td>
</tr>
<tr>
<td>Day Services</td>
<td>2,791,639</td>
<td>2,765,076</td>
</tr>
<tr>
<td>Administrative &amp; General</td>
<td>1,474,526</td>
<td>1,496,090</td>
</tr>
<tr>
<td>Continuous Residential Support</td>
<td>496,027</td>
<td>483,272</td>
</tr>
<tr>
<td>Individual Home Support</td>
<td>84,386</td>
<td>133,795</td>
</tr>
<tr>
<td>Fundraising</td>
<td>156,509</td>
<td>130,382</td>
</tr>
<tr>
<td>Other Services</td>
<td>35,664</td>
<td>25,796</td>
</tr>
<tr>
<td>CCARC Foundation, Inc.</td>
<td>23,693</td>
<td>21,037</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSE</strong></td>
<td>10,958,856</td>
<td>10,797,741</td>
</tr>
</tbody>
</table>

Gain (Loss) on interest rate swap | 50,747 | 89,381 |
Increase (Decrease) in temporarily restricted net assets | 159,589 | (34,023) |
**NET INCOME** | 590,148 | 335,877 |

### DONATIONS to CCARC Foundation, Inc.

- **In memory of Anthony DeNino**
  - Hilda Pacinda
  - Michael & Kathy Pacinda
  - Robert Turner

- **In memory of Christopher Kearns**
  - Milissa Lang

- **In memory of Leon Michaud**
  - Richard & Judy Boyle

- **In memory of Barbara Miller**
  - Jean Plocharczyk
  - Anne L. Ruwet

- **In memory of James Newman**
  - John & Jane McKechnie
  - James Newman, Sr.
  - Barbara Ryba

- **In memory of Faith Ondrick**
  - Aime Brochu
  - John & Martha Clark
  - Peter & Irene Denuzze
  - Mike & Joan Donnelly
  - Dorothy Fox
  - James & Betty Fusco
  - Frances Gagner
  - Sean & Pamela Higgins
  - Richard & Nancy Judd
  - Molly Knapsack
  - Kenneth & Penny Kollmeyer
  - Patricia Pac
  - Hilda Pacinda
  - Jean Plocharczyk
  - Richard & Terry Roach
  - Anne L. Ruwet
  - Marion Sangeloty
  - Paul & Mary Savulis

- **In memory of Hugh Penney**
  - Richard & Judy Boyle

- **In memory of Manny Rosenthal**
  - Richard & Judy Boyle

- **In memory of Mark Slysz**
  - David & Julie Erickson
  - Michael & Kathy Pacinda
  - Brian Pijanowski
  - Anne L. Ruwet

- **In memory of Evelyn Swanson**
  - Kirsten Merkle

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  - Michael & Kathy Pacinda
  - Brian Pijanowski
  - Anne L. Ruwet

- **In memory of Evelyn Swanson**
  - Kirsten Merkle
General Donations

2017-2018

Michael Wiernasz
through the Aetna Employee Giving Campaign
Facebook Fundraiser
Julie Erickson
Lauran Foran
Melissa Gagne
Matthew Martin
Barbara Marzi

Personal Enrichment and Education Through Respite Services (PEERS)
Community Chest of New Britain and Berlin
Kiwanis Club of New Britain
Knights of Columbus Council 12
Knights of Columbus Council 5675

2017 Art Show
Aetna Foundation, Inc.
Lillian Agostini
Stacey Cañero
Angela Campagna
Julie Erickson
Hampton Inn & Suites, Farmington
Greg Stafstrom, Spring Brook Ice & Fuel Company
Vince Stryeski
Cathy Vacchelli

In-Kind Donations
Mary Jean Agostini

Corinne D’Amato
Hampton Inn & Suites, Farmington
Hitchcock Printing
Italian Heritage Foundation
Mark & Barbara Marzi
Joan Mercier
Thomas A. Mills, Jr.
Michael Nelson
New Britain Symphony Orchestra
Roberta Pearson
Jean Pocharczyk
St. Francis of Assisi R.C. Church, New Britain
Art Schaller, Jr.
Sir Speedy
Patty Strazzulla
Spring Brook Ice and Fuel Service
Stan Chem
Stew Leonard’s Teresa’s Catering
Evelyn Waldron
Webster Bank Resource Center

UNRESTRICTED
Aetna Foundation Employee Campaign
Archdiocese of Hartford
Annual Appeal
Berlin Lions Charities
Eversource Energy Foundation
on behalf of Jeffrey Pocharczyk
Frank and Ernestine Fraprie Fund of the Community Foundation of Greater New Britain
Robert Hanawalt
through The Traveler’s Community Campaign
Kensington Congregational Church
Hugh and Lois Penney Fund of the Community Foundation of Greater New Britain
Paul Sangeloty
through The Traveler’s Community Campaign
Stanley Black and Decker
Stanley Senators Charitable Foundation
St. Francis of Assisi R.C. Church, New Britain

2017-2018

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2017-2018

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through The Traveler’s Community Campaign
Stanley Black and Decker
Stanley Senators Charitable Foundation
St. Francis of Assisi R.C. Church, New Britain

2017-2018
47th Annual Golf Open
September 12, 2017
Timberlin Golf Course, Berlin, CT
John A. Barbieri & Patty Strazzulla, Co-Chairs

AmTrust
Architectural Millwork LLC
Capital Strategies Group
Hospital for Special Care
Seaport Wealth Management - Janney Montgomery
Maple Hill Landscaping, LLC
Nationwide Insurance
Rome Clifford Katz & Koerner, LLP
Spring Brook Ice & Fuel
Story Brothers, Inc.
The Guion Agency
Town & Country Transportation

Patrons Sponsors $500
Mary Jean Agostini
Bouvier Insurance
Connecticare
East Rock Pharmacy
Victoria Mooney
Painting & Decorating, Inc.
Patterson Maintenance Services
Petit Family Foundation
Wells Fargo Advisors, Dominello Investment Group

Hole in One Sponsor
Gallagher Buick

Golf Ball Sponsor
Don Hammerberg Associates

Hors D’Oeuvres Sponsor
Teressa’s Catering

Other Donors
A&A Pest Control
Accounts Management, Inc
Ace-Advance Paper Company
Lillian Agostini
Gerry Amodio
Gary Boukus
Roderick Brown
Jason & Maureen Cardone
CRK Accounting Services
Costco Wholesale
Michael & Dawn D’Amato
Peter Denuzze
Doug Drayton
William Dyson
Erickson-Hansen Funeral Home
Michael & Laura Foran
Roger & Melissa Gagne
Gabriele Godlewski
Guida’s Dairy
Archie Harris
Dr. Richard & Nancy Judd
Kern & Kern
Mary Ann Laska
Kay Lavette
Law Office of Richard A. Witt
Anthony Lazzaro
Patricia Maerz
Mark & Barbara Marzi
Paul A. Shaker Funeral Home
Steven Perry
Ralph Phillips
Jean Plocharczyk
Pomeranz, Drayton & Stabnick
Lois Radavich
Lorraine Rakowski
Thomas Ronalter
Donna Rutola
Anne Ruwet
Matthew Reyher
Marion Sangeloty

Andres Sinisterra
Christine Skeggs
David & Patty Strazzulla
Suburban Commerical, Inc
Tom Szczepanik
Pat Veits
William J. Veits
Michael Wiernasz
Peter & Helen Zeleniuk

Auction & Raffle Donation
4imprint
Lillian Agostini
Avon Prime Meats
Claudia Barbieri
John & Barbara Barbieri
Berlin Spirits
Amy Bloom
Blue Fox Run
Boston Red Sox
Bunnell Farm
CCAR
CBS Radio
Center Street Luncheonette
Center Street Wine & Spirits

Peggy Cherick
Chippewa Country Club
Chris Cote’s Golf Shop
Costco
CT Beverage Mart
CT Furs, Inc.
East Rock Pharmacy
East Side Restaurant
John Feola
First & Last Tavern – Plainville
FroYo of Middletown
Global Spectrum
Green Tails Market
Ken & Donna Griffen
Hartford Golf Club
Hartford Restaurant Group
Norman & Charlene Hicks
Hill-Stead Museum
Iliiandi’s Restaurant & Pizzeria
Indian Hill Country Club
La Cupola Ristorante & Inn
Litchfield Distillery
Max Restaurant Group
Abigail McNeal
Milk House Chocolates
Mohegan Sun
Mondo Pizza
New Britain Museum of American Art
New Britain Transportation
New Britain Youth Museum
New England Carousel Museum
New Look Salon & Day Spa
Newman’s Own, Inc.
Mary Ellen O’Neill
Patterson Maintenance Services

P.J. Jewelers
Pocketful of Posies
Quarry Ridge Golf Course
Penny Robiner
Rogers Orchard
ROGO Distributors
Shimmer A Salon
Shuttle Meadow Country Club
Small Miracles
Stanley Black & Decker
Stanley Golf Course
Stop & Shop
David & Patty Strazzulla
Sunset Meadow Vineyard
Gary Sweetman
The Rustic Barn
The Tradition Golf Club at Oak Lane
Timberlin Golf Course
Time Out Tavern
Tower Ridge Country Club
Town and Country Transportation
Tunxis Plantation Country Club
Warner Theatre
Wild Wisteria
Wood-n-Tap
Something Beautiful
May 3, 2018

Location: St. George Greek Orthodox Hall, New Britain, CT
Chairpersons: Patty Strazzulla & Melissa Gagne

Kaleidoscope Sponsors
Aetna
Associated Insurance Services

Dazzling Sponsor
New Britain Transportation Company

Starburst Sponsors
Grace Church
The Herald
Debra Palmer & Jeffrey Plocharczyk
Seaport Wealth Management of Janney Montgomery Scott
The Schuster Group

Gem Sponsors
Rosemarie & Anthony Burton
Cohn Reznick
Gordon & Rees
Halloran & Sage
Dr. & Mrs. Richard L. Judd
Kaezie Boos Associates
The Rooney Blomberg Group at Morgan Stanley
Webster Bank

Inspiration Sponsor
Community Chest of New Britain and Berlin

Dreamscape Sponsors
Amodio & Co. Real Estate
Attorney and Mrs. John A. Barbieri
Connecticare
Enterprise Fleet Management
Patterson Maintenance Services
Donna Rutola
Anne L. Ruwet
Spring Brook Ice & Fuel
TD Bank

Sound & Lighting Sponsors
CMI Sound Systems
Show Lighting

Hors D’Oeuvres Sponsor
Teresa’s Catering

Graphic Design Sponsor
CCSU Design Department

Special Thanks to:

AHEPA Bartenders – Andy Aros & Jack Isaac
Lillian Agostini
Mary Jean Agostini, Auctioneer
Rosemary Agostinucci
Berlin Spirits
Terry Plumley
Paul Salina Photography

Additional Donors
Carol Damelio
Robert Damelio
Michael & Dawn D’Amato
East Rock Pharmacy
Frances Lorenc
Pat Maerz
June May
Andres Mendoza Floyd

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